

Equal Opportunity is Air Force Policy

The 355th Fighter Wing Equal Opportunity (EO) office is an avenue for DoD civilian employees & active duty military members (including active duty family members and retirees) to address issues of unlawful discrimination and sexual harassment.

An aggrieved DoD civilian employee who believes they have been discriminated against must consult an EO counselor before filing a formal complaint. The protected categories for civilians include **race, color, religion, sex, national origin, age (40 or older), genetic information, and mental/physical disability**. Additionally, protection is extended to anyone who believes they have been subjected to **sexual harassment**, or **reprised against** for opposing discrimination, or for participating in the EO complaint process. In order for the complaint to be processed at the formal stage, the initial contact must be within 45 calendar days of the effective date or when s/he becomes aware of the personnel action.

An active duty member, active duty dependant, or retiree who believes they have been discriminated against on the basis of **race, color, religion, sex, national origin**, or who believes they have been subjected to **sexual harassment** may seek the assistance of an EO counselor. There are no time limits or a requirement for commander approval before filing an informal complaint, and several options are available to attempt resolution.

If your concerns can not be handled at the informal level you have the right to file a formal complaint of discrimination. Please note, a formal complaint **must be filed within 60 days**, or you must obtain a waiver from the Installation Commander with assistance from your local EO counselor.

Need help? Contact the EO office and a counselor will be assigned to assist you with your concerns.



355th Fighter Wing

Davis-Monthan EO Office Contact Information

DSN: 228-5509
Comm: (520) 228-5509
Fax (Comm/DSN): (520) 228-5621

Mailing Address:
355 FW/EO
5275 E Granite St
DMAFB, AZ 85707

Email: 355FW.EO@dm.af.mil

USAF Discrimination & Sexual Harassment Hotline

Toll Free: 888-231-4058
Comm: 210-565-5214
DSN: 312-665-5214

Services Offered

- *Referral Assistance
- * Complaint Resolution
- *Mediation/Facilitation
- *Human Relations Education
- * Commander's Calls Briefings
- *EEO/MEO Program Counseling
- *True Colors Program Facilitation
- *General Informational Assistance
- *Special Observance Program Advisor



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