



AIR FORCE EQUAL OPPORTUNITY

RESPECT INCLUSION CIVILITY DIGNITY



SSgt Sha'Tarria N. McClelland
Specialist, Equal Opportunity



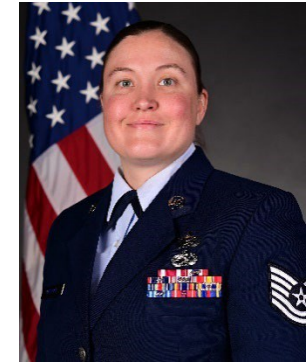
Mr. Jake Junicic
Specialist, Equal Opportunity



Mr. Ricky D. Collins
Director, Equal Opportunity



Mr. Lyndon Crippen-Gonzalez
Dep. Director, Equal Opportunity



TSgt Rachael M. Marshall
Superintendent, Equal Opportunity

- Military categories of unlawful discrimination: race, color, religion, national origin, sex (gender identity, pregnancy), or sexual orientation, to include harassment (sexual harassment, hazing, and bullying).
- Civilian categories also include age (40 and above), disability (physical/mental), genetic information, and reprisal (prior protected activity).
- Military members must contact an EO Specialist within 90 duty days of the incident. Current/former civilian employees or applicants for employment must contact an EO Specialist within 45 calendar days of the date an incident occurs or a personnel action is taken, or from the date you became aware of the incident or action.
- Negotiation and Dispute Resolution (NDR) or facilitation is also available for workplace disputes, as deemed suitable by policy.

Vision Statement:

Empowering Airmen with the resources to eradicate unlawful discrimination, advance an inclusive environment, and strengthen a culture that values and respects all.



Mission Statement:

To continuously deliver model Equal Opportunity services to support Airmen and enhance organizational effectiveness.

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AF Unlawful Discrimination & Sexual Harassment Hotline: 888-231-4058
<https://www.dm.af.mil/About-Us/Library/Equal-Opportunity/>