



Mr. Ricky D. Collins
Director, Equal Opportunity



Mr. Lyndon Crippen-Gonzalez
Dep. Director, Equal Opportunity



MSgt Rachael M. Marshall
Superintendent, Equal Opportunity



Mr. Jake Junicic
Specialist, Equal Opportunity

- Military categories of unlawful discrimination: race, color, religion, national origin, sex, sexual orientation, sexual harassment, hazing, and bullying.
- Civilian categories also include age, disability, genetic information, and reprisal.
- Military members must contact an EO counselor within 90 duty days of the incident. Current/former civilian employees or applicants for employment must contact an EO counselor within 45 calendar days of the date an incident occurs or a personnel action is taken, or from the date you became aware of the incident or action.
- Negotiation and Dispute Resolution (NDR) is also available for workplace disputes, as deemed suitable by policy.

Vision Statement:

Empowering Airmen with the resources to eradicate unlawful discrimination, advance a dynamic environment, and strengthen a culture that values and respects all.



Mission Statement:

To continuously deliver model Equal Opportunity services to support Airmen and enhance organizational effectiveness.

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COMM: 520-228-5509 DSN: 228-5509 Email: 355FW.EO@us.af.mil
AF Unlawful Discrimination & Sexual Harassment Hotline: 888-231-4058
<https://www.dm.af.mil/About-Us/Library/Equal-Opportunity/>